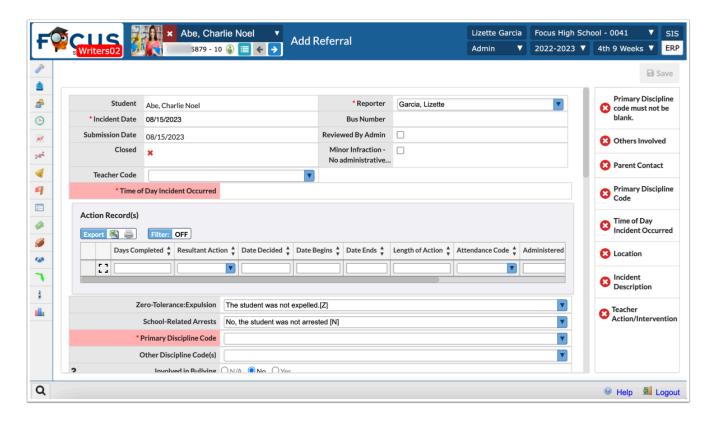
Discipline

From online discipline referrals to reports that merge discipline data with demographic, attendance, exceptional student education and assessment data, Focus provides a single source to manage discipline data.

Processing Referrals

Administrators have the option of creating referrals and processing the disciplinary action separately. This is helpful in the event an investigation needs to be conducted before a disciplinary action can be determined.

- 1. Go to the **Discipline** menu and select **Add Referral**.
- 2. Enter the name or ID number for the student for whom the referral is being entered.
- 3. Click **Search** and if applicable, click on the student name in the search results.
- **4.** Complete the referral fields. Required fields are marked by a red asterisk, highlighted red, and display in the **Errors** section.

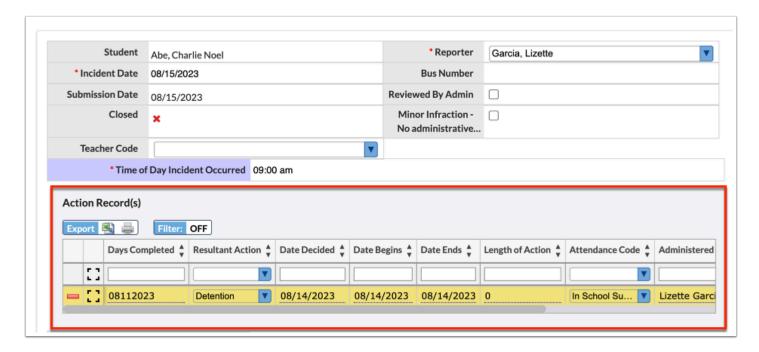


Clicking on an **Error** will shortcut to that required field.

The **Discipline Code** may be edited even after the referral has been saved.

The disciplinary action is entered on the **Action Records** logging fields.

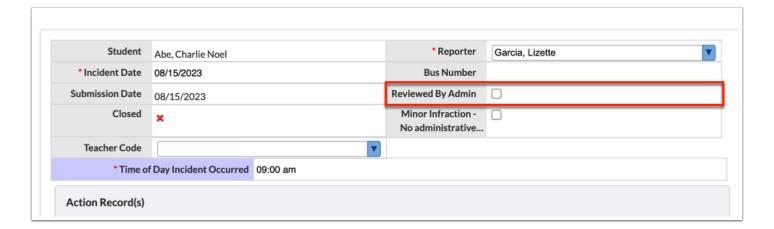
Pressing the enter/return key creates a new **Action Record** row, if multiple actions will be assigned. The row(s) will stay yellow until the **Save** button is clicked.



Scroll to select any additional fields that may be relevant to the selected discipline code.

5. Check **Reviewed by Administrator** at the top of the referral.

The referral is not "Processed" until the **Reviewed by Administrator** check box has been checked. This will remove the portal alert for the administrator. In Focus, "Reviewed by Administrator" and "Processed" mean the same thing.



The **Closed without Processing** check box does not apply when the administrator is creating the referral. This is applicable to teacher-submitted referrals and allows the administrator to close the referral without assigning an action.

Reviewed by Administrator and **Closed without Processing** check boxes may not be checked at the same time as they are contradictory.

Minor Infraction is used if the **Discipline Code** does not require or warrant an **Action**.

6. Click Save.

The referral can be submitted <u>without</u> entering a disciplinary action record or checking the "Reviewed by Administrator" box in the event more information is required and the administrator must delay processing the referral. <u>The referral will not save without selecting a Discipline Code or other required fields.</u>

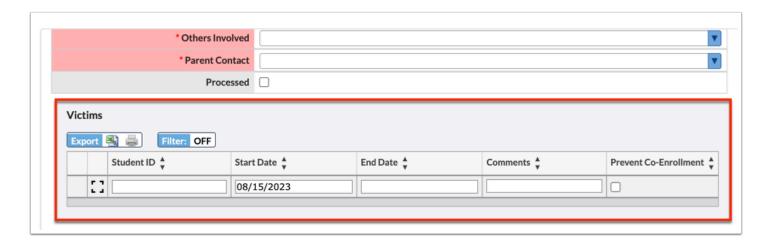
Activity 1

Enter a disciplinary referral for a student observed misbehaving in the hallway.

Adding a Victim Entry to a Referral

The Victims table is used to document the victims of an aggressor student. When the "Prevent Co-Enrollment" check box is selected on the entry, the aggressor cannot be enrolled in the victim's school for the defined period. A warning message will display on the Add a Student screen indicating the student cannot be enrolled because they are an aggressor of the victim student.

1. In the **Victims** table on the referral, enter the victim's **Student ID**.



2. Select a Start Date and End Date.

- 3. (Optional) Enter any Comments, if needed.
- **4. Hope Scholarship** pull-down may be included to track students who have been offered that option as a result of bullying/harassment, etc.
- **5.** Select **Prevent Co-Enrollment** to prevent the aggressor from being enrolled in the victim's school in the time frame defined in the **Start Date** and **End Date** fields. If no end date is entered, the aggressor cannot be enrolled in the victim's school for an indefinite period of time.
- **6.** Press the **Enter** key to add the entry.



The aggressor student will need to be manually withdrawn from the school as this is not an automatic process. When **Prevent Co-enrollment** is checked and a drop date is entered for the aggressor student, a red error message "Victim/Aggressor Restriction" displays in the Errors panel on the Enrollment screen. When **Prevent Co-enrollment** is not checked and a future drop date is entered for the aggressor student, a yellow warning message "Victim/Aggressor Restriction" displays in the Errors panel and can be dismissed. If a past drop date is entered, no warning or error displays.

Creating a Threat Assessment or Hope Event

If the district is utilizing the Special Student Services (SSS) module for Threat Assessment and/or Bullying & Harassment, fields can be enabled on the referral that would link to the SSS module where those options can be completed if the student's behavior requires a Florida Standardized Behavioral Threat Assessment and/or the provision of a Hope Scholarship notification form. Additionally, if the student has had previous Threat Assessments or Hope Scholarship notifications, a list will display in the pull-down on the referral as well.



Options for Processing Referrals

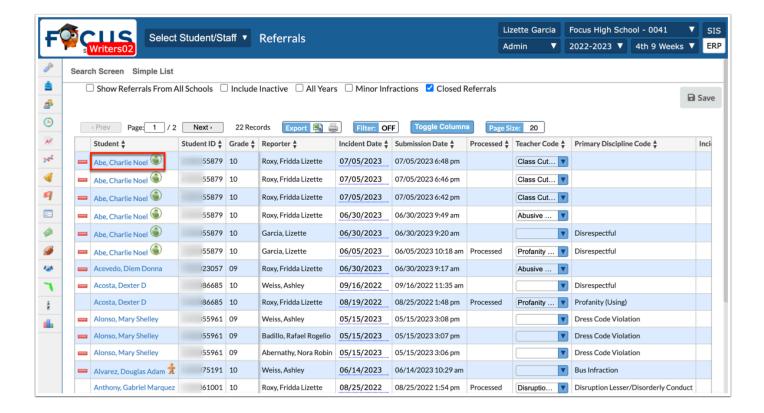
Processing Referrals

In the **Alerts** section of the administrator's portal page, an alert may indicate the number of new (unprocessed) referrals if teachers are entering referrals or if the administrator created referrals but did not check **Reviewed by Administrator**. If an Administrator has been assigned a **Student Group**, the **Alerts** will only include alerts for students in the assigned group.

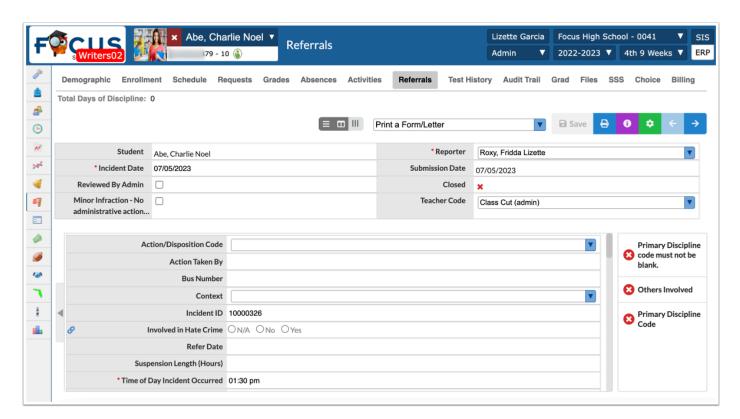
1. Click on the **Alerts** link to see a list of the unprocessed referrals created by any administrator. This number will also include referrals entered by teachers if the school has enabled that option.



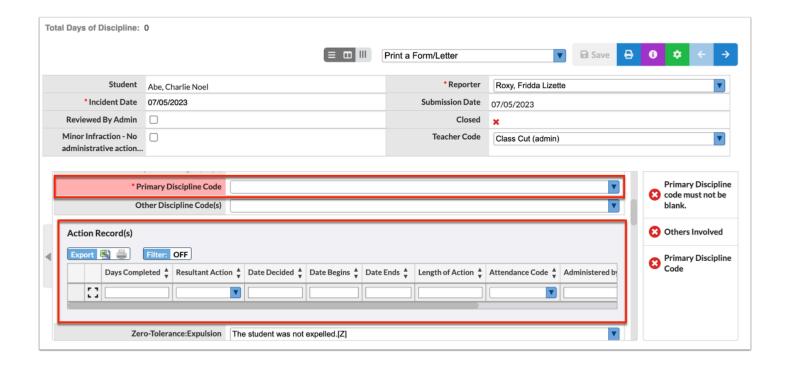
- **2.** The referrals screen opens showing a list of all unprocessed referrals.
- **3.** Click the student name to select the referral to be processed.



The referral form displays the information entered by the teacher or administrator.



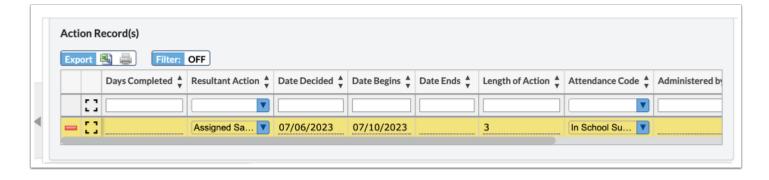
- **4.** Select a **Discipline Code** from the drop-down (this may already be selected on referrals created by an administrator) as well any relevant fields.
- 5. Complete the Action Records Entry logging field (fields vary by district).



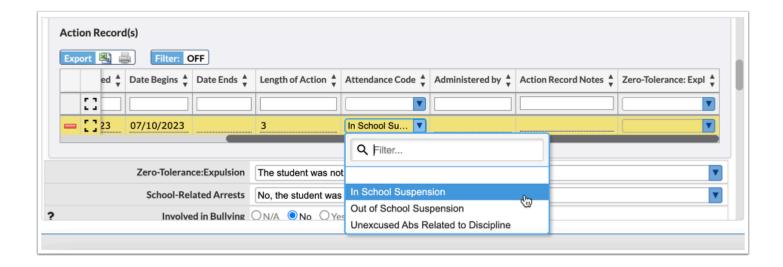
- **a. Action**: Select from drop-down. There might be a few predetermined Actions for the chosen **Discipline Code**.
- **b. Date**: Enter date the action was decided (may or may not be the same as the start date of the consequences).
- **c. Date Begins** & **Date Ends**: Enter dates for the selected action. The system will automatically calculate the **Length of Action** and this accounts for non-school days as well. This is particularly important for **ISS** and **OSS** actions.

Alternate option: Enter the **Date Begins** and then the **Length of Action** and the system will automatically generate the **Date Ends**.

Dates can be modified if the dates differ from what the student actually serves.



d. Attendance Code: If applicable. Typically tied to In-School or Out-of-School Suspensions but can also include other district-defined disciplinary absences.



The student's attendance record will automatically update with the applicable attendance code from the start date through the end date of the action.

The attendance code also displays for teachers on the student's schedule.

Teachers will be unable to edit this code when taking attendance and if a teacher has already entered an attendance code, it will be overridden by the referral code.

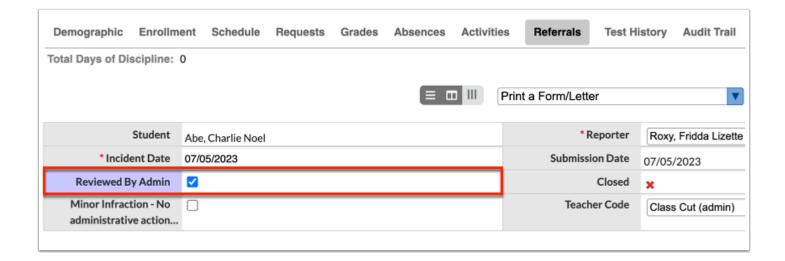


A If an administrator enters the discipline attendance code and date(s) on the referral, the code (OSS or ISS) will display on the student in the attendance module.

If a discipline attendance code needs to be updated for future date(s), it only needs to be updated on the referral.

If a discipline attendance code needs to be updated for the current date, it will need to be adjusted on both the referral and attendance administration.

6. Reviewed by Administrator: Check the box to finalize referral processing. Unchecked, the referral will remain unprocessed and will continue to display in the **Alerts** block.



7. Click Save.

① Once an administrator processes a referral, the teacher receives a portal alert indicating the referral was processed. Teachers only see referrals they have submitted.

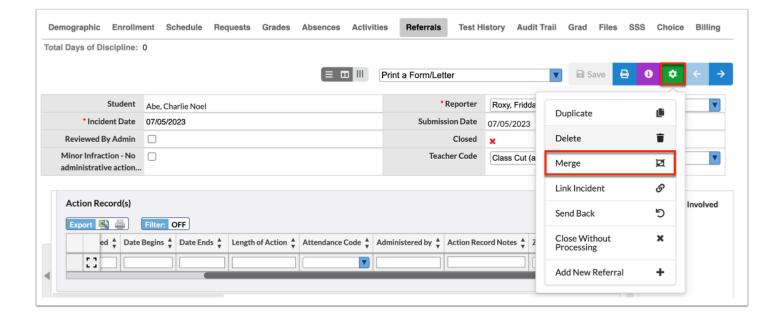
Activity 2

Process Referrals: Use the Portal Alert to access the list of unprocessed referrals. Process the referral that was created in Activity 1.

Merging Referrals

This option allows administrators to combine multiple referrals for the same student into one referral and apply one disciplinary action. <u>Only unprocessed referrals with no disciplinary action</u> assigned and <u>not Reviewed by Administrator</u> can be merged. The referral with the assigned disciplinary action becomes the **parent referral**.

- **1.** Begin with the unprocessed referral that will be merged into the parent referral.
- 2. Click the green **Settings** icon.
- 3. Click the Merge button.



- **4.** Check the box next to the referral that will be the parent referral. Only **one** referral can be selected.
- 5. Click Merge Into.

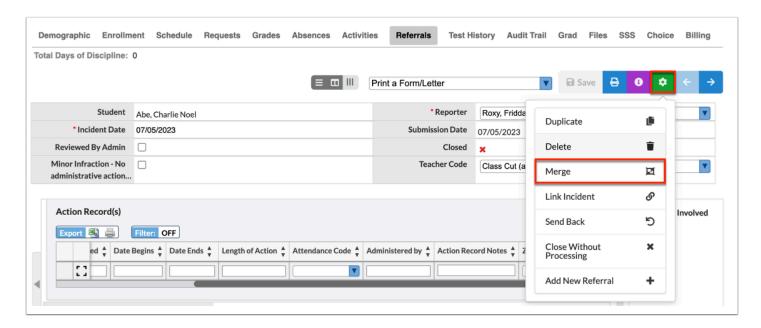


A confirmation box displays the ID number of the parent referral.

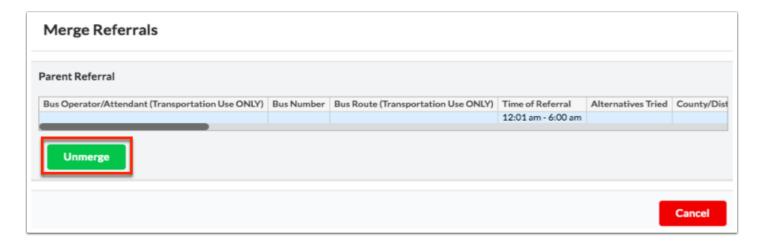
6. Click Close.



- **7.** To view the merged referrals or unmerge referrals, click the green **Settings** button.
- **8.** Click the **Merge** button to view the list of previously merged referrals.



9. Click **Unmerge** to unmerge the referrals.



It is helpful to note that when merging referrals, only the parent referral will keep the reporter's name and the description of the incident/behavior. To maintain the reporter(s) and/or description(s) from the merged referrals it is possible to copy that information from the merged (child) referrals in to the description field or the **Action Notes** field on the parent referral.

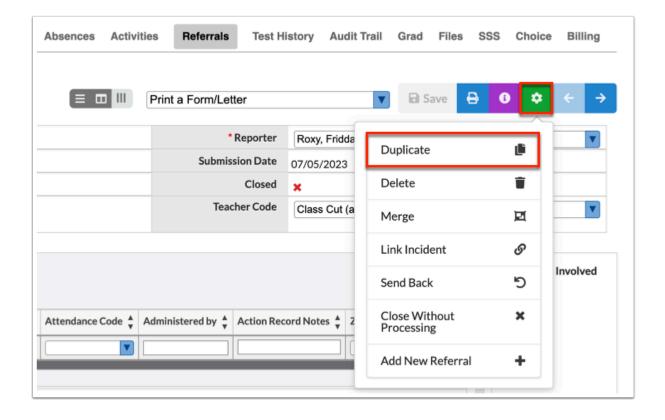
Duplicating Referrals

When multiple students are involved in a single incident, administrators can create one referral and then duplicate that referral for the other students. This will create a separate referral that has all the copied information except for the action for each student.

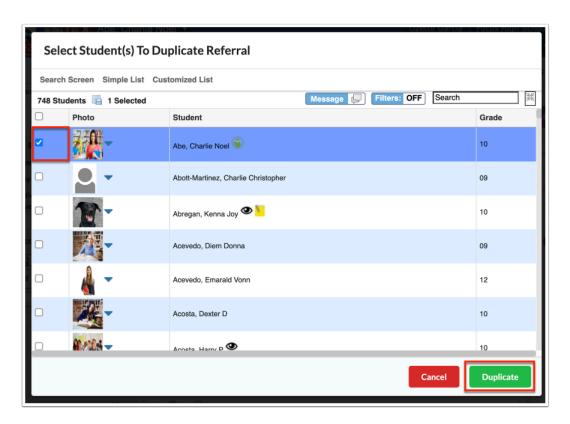
- 1. Go to the **Discipline** menu and select **Add Referral**.
- 2. Enter the name or student ID of the involved student.
- **3.** Complete the referral, including the disciplinary action.
- 4. Click Save.
- **5.** A pop-up window displays; click **Go to Referral**.



6. Click the green **Settings** icon then click **Duplicate**.

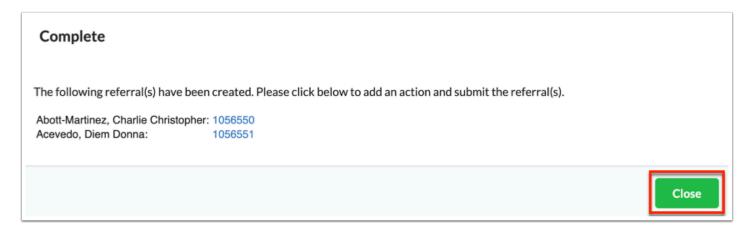


- **7.** A student search box will display in a pop-up window. Use the search bar to search for the student(s) or click **Simple List** to view all students in the school.
- 8. Check the boxes next to the correct student names.
- 9. Click **Duplicate**.



A pop-up window displays confirming the referral was duplicated

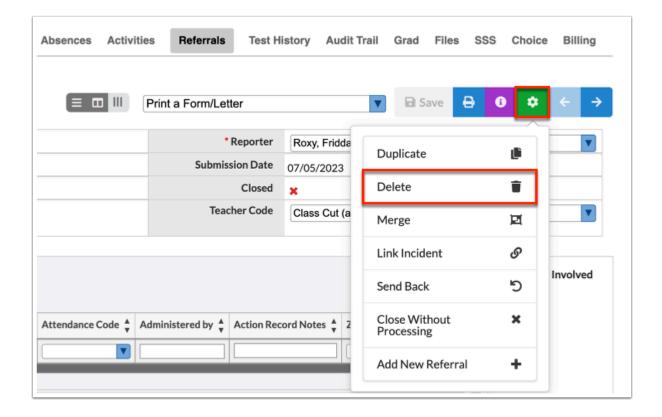
- **10.** Click on a student's ID to open their referral on a new tab and assign their disciplinary action.
- **11.** Close the new tab and return to the list of duplicated referrals to select the next student (if applicable). Repeat the previous steps to duplicate referrals, as needed.
- **12.** Click **Close** when finished to return the original referral.



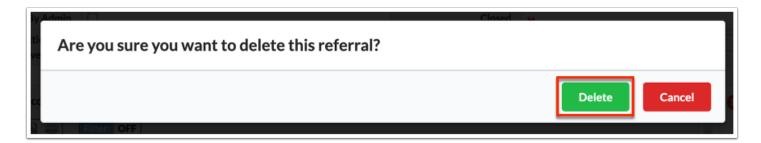
Deleting Referrals

Referrals can be deleted by users with the profile permission to delete referrals. Referrals that have been processed and referrals linked to a discipline incident **cannot** be deleted.

- **1.** On the referral that will be deleted, click the green **Settings** icon.
- 2. Select Delete.



3. In the confirmation message, click **Delete**.

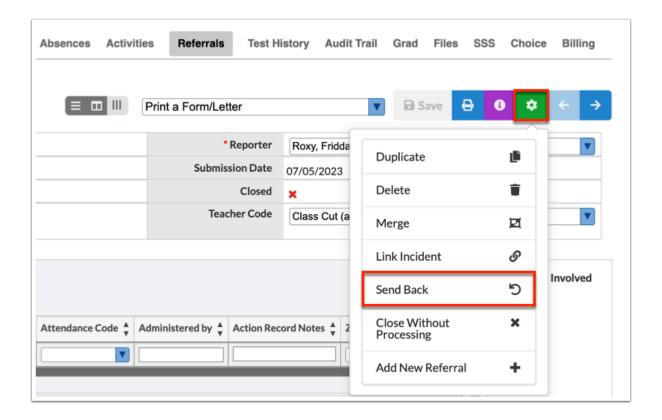


Sending Referrals Back for Correction

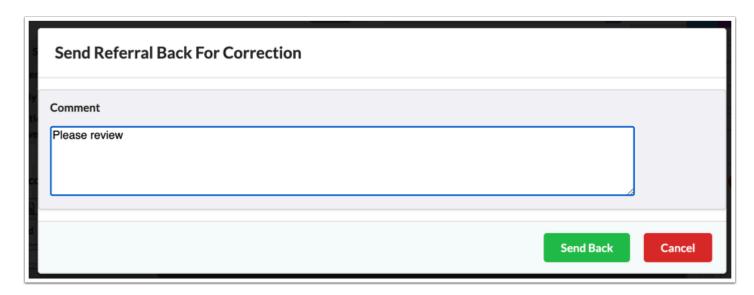
Administrators can send a referral back to the originator when corrections are needed. The administrator can add a comment on why it is being sent back. A **Portal** alert will display to the originator indicating a referral was returned with comments. When the referral is opened, the comment will display at the top of the referral form and will remain until the referral is updated. When a referral is sent back for correction, it does not count against the student until the referral is sent back to the administrator.

1. On the referral being sent back for correction, click the green **Settings** icon at the top of the screen.

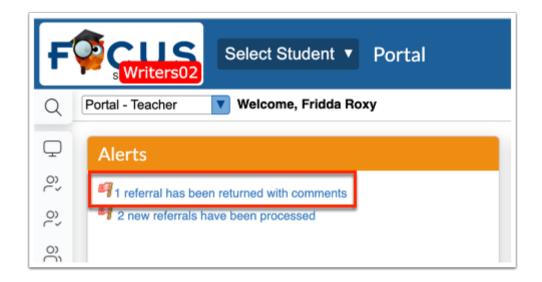
2. Click Send Back.



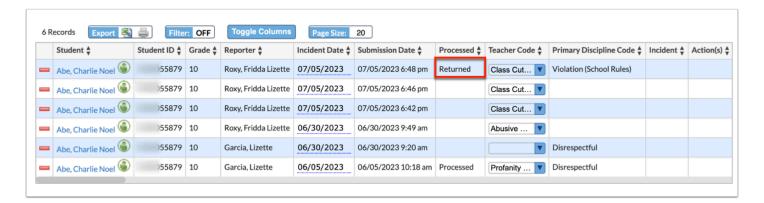
3. In the pop-up window, enter a **Comment** and click **Send Back**.



The teacher will receive a portal alert prompting the correction.



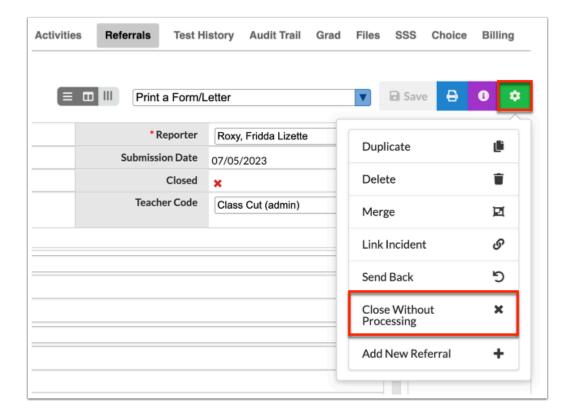
When a referral is sent back for correction, "Returned" will display in the "Processed" column when viewing the referrals list.



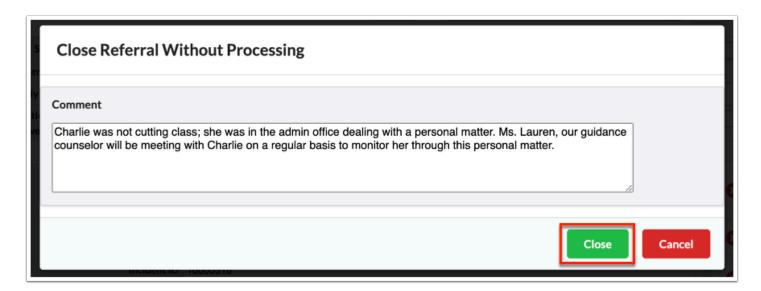
Closing Referrals Without Processing

A discipline referral can be closed without processing when the system preference "Enable Closing of Unprocessed Referrals" is enabled. Unlike deleting a referral, closed referrals are still available in Focus for viewing. When a referral is closed, it is indicated at the top of the referral form, along with any comments entered by the user who closed the referral.

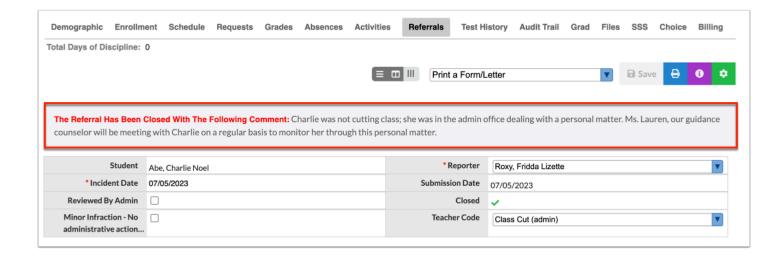
- **1.** On the referral that will be closed, click the green **Settings** icon at top of screen.
- 2. Click Close Without Processing.



3. Enter a comment and click **Close**.



The comment is displayed at the top of the referral form.



A referral that has been closed without processing will have a green check mark in the **Closed** field.

This will **not** send an alert to the Reporter/Teacher, Parents or Students when selected.

Detention List

Students assigned a discipline referral for a detention through the tardy tracking functionality will display on the **Detention List**. Students who receive a non-tardy detention as a consequence on the referral action record will also display on the **Detention List**.

The **Detention** check box must be selected for the detention action on the **Action** tab in **Referral Codes & Actions** for the student to be added to the **Detention List** once that is assigned to the student.

Locate an unprocessed referral or create a referral for a student and assign **Detention for 2** days as the **Action**.

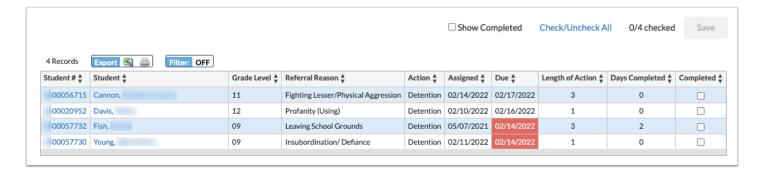
Marking Detentions as Completed

Administrators/staff with permission to edit the Detention List will be able to check in students as they attend Detention. Once served, they can be marked Completed, which will

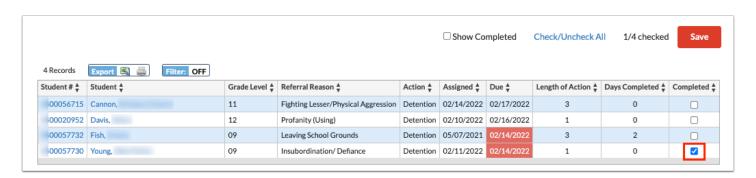
update the Action logging field on the referral. This is applicable for students receiving referrals from Tardy Tracking and students assigned Detention as a consequence for behavior.

1. Select **Discipline**, then click **Detention List**.

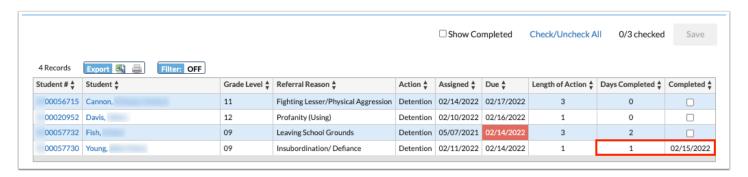
Students who have a pending detention are displayed, along with the referral reason (discipline code), the action that was assigned, the assigned date, the due date, the length of action, and the days completed. The due date is highlighted in red if it has passed.



- **2.** Select **Completed** to mark a detention as completed for the applicable student.
- 3. Click Save.



For students with a one day detention (Length of Action equals one), the Days Completed field will update to one.



The Completed field will populate with today's date. Once the screen is refreshed, the student is removed from the list.

Click on the **Student** name to view the referral before refreshing the screen:

The **Action Record Notes** will update with the date the detention was served.

The **Days Completed** will increment by 1 for each day completed.

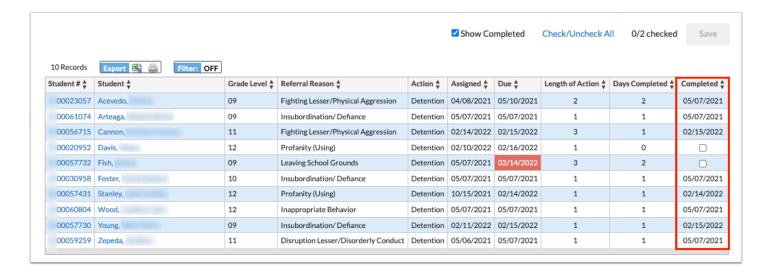


Viewing Completed Detentions

- 1. Select **Discipline** and then click **Detention List**.
- **2.** Select **Show Completed** at the top of the screen. The list is updated to include completed detentions.



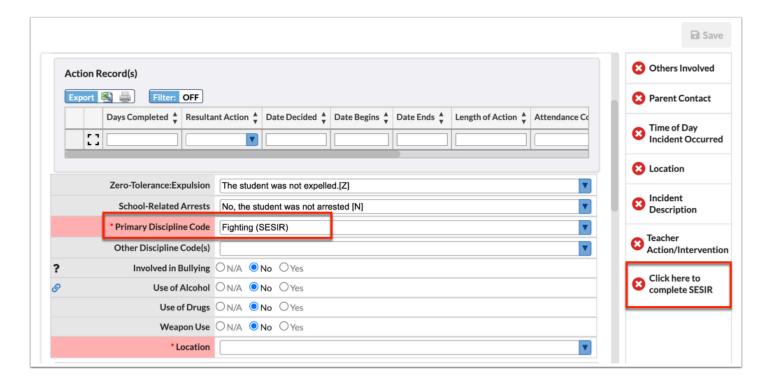
The **Completed** column displays the date the detention was marked as completed. Any detentions that have not been completed will have the blank check box in the **Completed** column.



SESIR Incidents

When a SESIR Discipline Code is selected on the referral form, an error message displays on the right panel. Clicking the error message will give the administrator the option to link the referral to an existing Discipline Incident form or create a new one. If the system preference has been enabled, administrators can link a SESIR to any school within the district when adding a referral.

- **1** A School Environmental Safety Incident Reporting (SESIR) incident is an incident that is against the law or represents serious breaches of the code of student conduct and is reported to the state of Florida.
- **1.** When creating or processing the referral, select a **SESIR** code from the **Primary Discipline Code** pull-down.
- 2. Complete the referral and select Click here to complete SESIR.

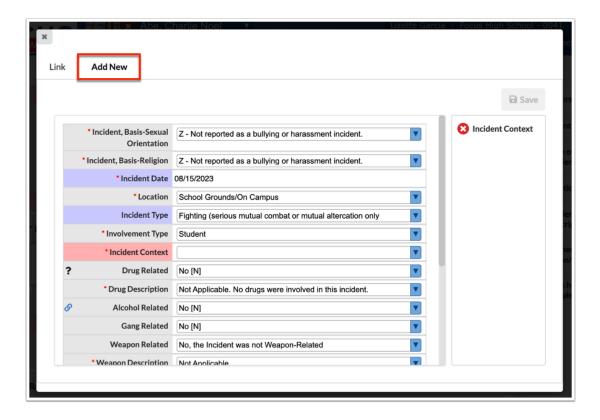


- **3.** A pop-up displays the SESIR form.
- **4.** Follow the steps below for Add New or Link.

Creating New SESIRs

This allows the administrator to create a new SESIR. If there is a SESIR incident involving multiple students, the administrator can Create a New SESIR for the first referral that is entered and the next referral(s) involved in the event can be Linked.

1. Click Add New.



- **2.** Complete the relevant and required fields on the SESIR form.
- 3. Click Save.

Adding to Existing SESIR Incidents

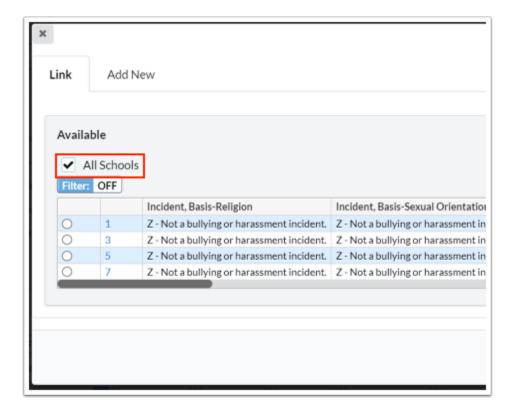
A referral can be linked to an existing SESIR at the current school or, if the system preference has been enabled, the referral can be linked to a SESIR incident that was recorded at a different school in the district.

1. Click the **Link** tab at the top of the screen.

2. Check the radio button to select the Incident that should be linked to the referral.



- 3. Click the green Link button.
 - 1 If the system preference "Enable All Schools checkbox when linking a SESIR" is enabled, the "All Schools" check box is displayed in the Link tab. Select the check box to display SESIR incidents from all schools.



Deleting Incident Forms

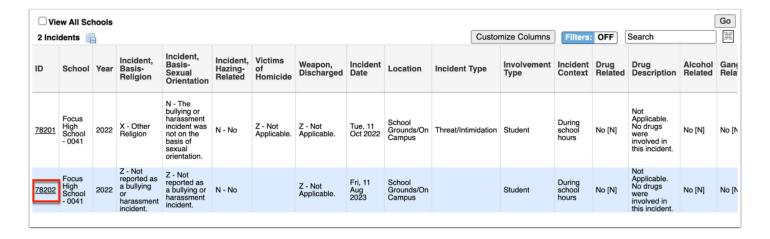
When it has been determined that a **Discipline Incident** form should NOT have been created, any linked referrals must first be unlinked before the **Discipline Incident** can be deleted.



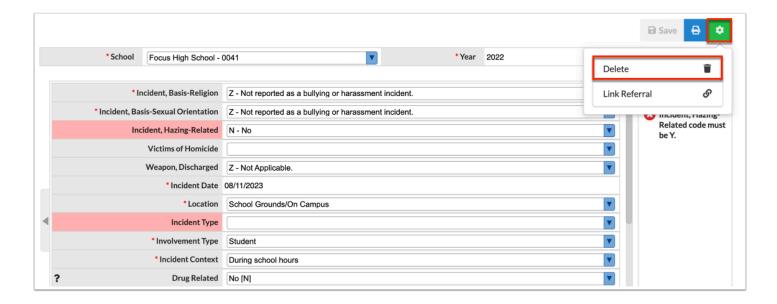
The **Delete** option will be grayed-out on any **Discipline Incident** that has linked referrals. If referrals have NOT been linked, the **Delete** option will be available.

No Linked Referrals

- **1.** Go to the **Discipline** menu and select **Discipline Incidents**.
- 2. Locate and click on the ID number for the Discipline Incident to be deleted.



- 3. On the next screen, click the green **Settings** icon in the top right of the screen.
- 4. Click Delete.

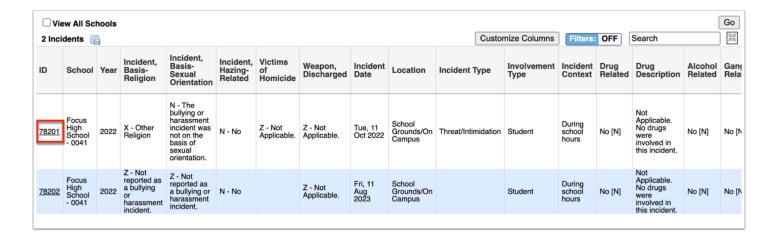


5. Confirm by clicking **Delete** in the pop-up.

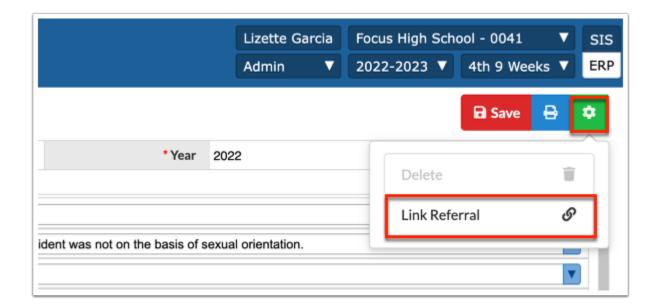


Unlinking Referrals

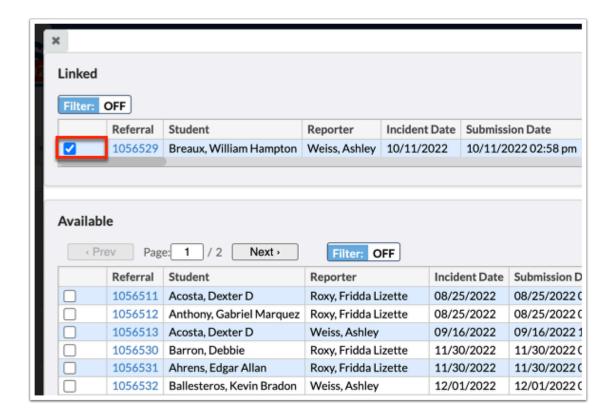
- **1.** Go to the **Discipline** menu and select **Discipline Incidents**.
- 2. Locate and click on the ID number for the Discipline Incident to be deleted.



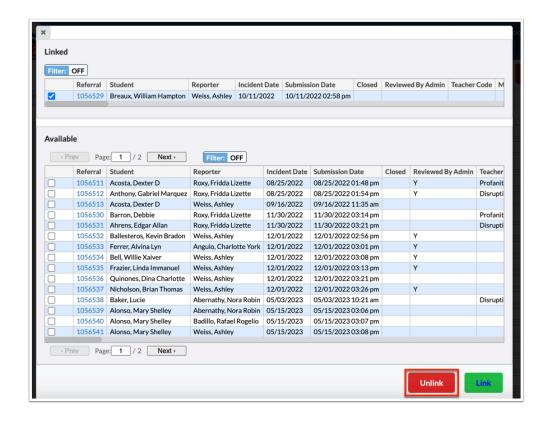
- 3. Click the green **Settings** icon in the top right of the screen.
- **4.** Notice that the **Delete** option is disabled. Click **Link Referral** to view the linked referrals.



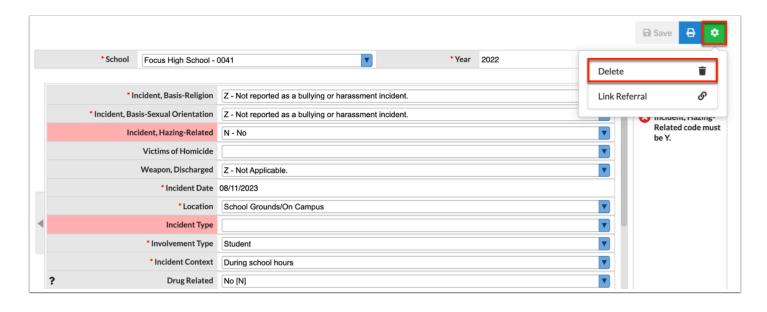
5. In the top box labeled **Linked**, check the box(es) for the referral(s) to be unlinked.



6. At the bottom right, click the red **Unlink** button.



7. Click the green **Settings** icon when the pop-up closes and select the **Delete** option, which is now enabled.



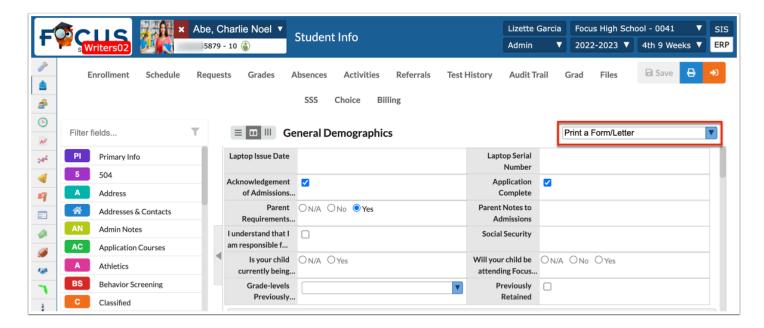
8. Confirm by clicking **Delete** in the pop-up.



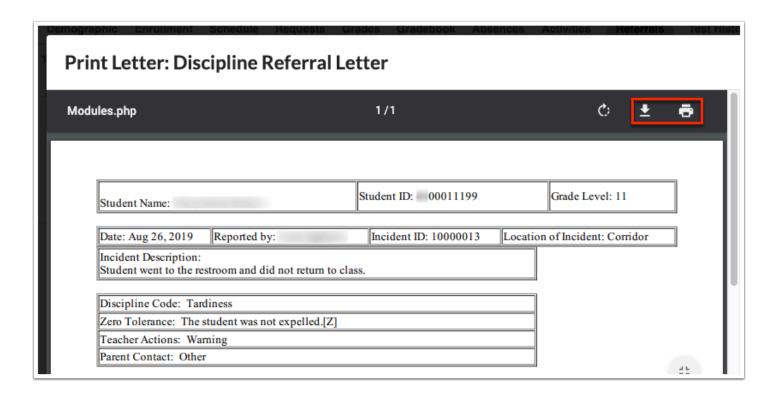
Discipline Letters

If letters are associated with the Discipline module, the letters will be available to print when after a referral has been saved.

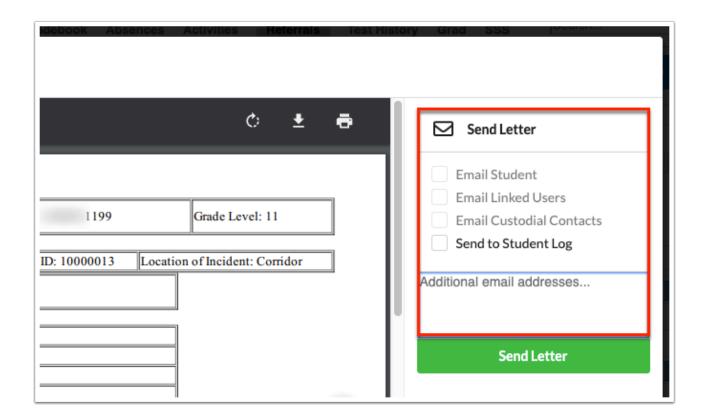
1. At the top of referral, select a letter from the **Print a Form/Letter** pull-down.



- 2. A PDF preview of the letter displays where it can be downloaded or printed.
 - a. Click the down arrow to download the PDF.
 - **b.** Click the printer icon to print the letter.

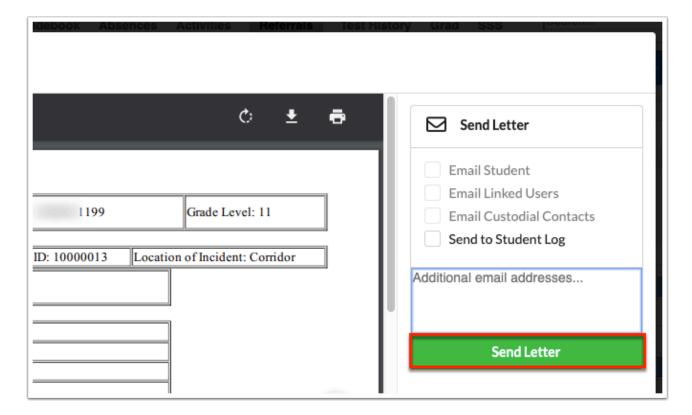


- **3.** Select one or more of the options to the right:
 - **a.** Email Student
 - **b.** Email Student Personal Email
 - c. Email Linked Users
 - d. Email Custodial Contacts
 - e. Send to Student Log



Sending the letter to the **Student Log** automatically creates a letter in the Letter Log student category, which will include a time stamp and printable version of the letter.

4. Click **Send Letter** after making selection(s).

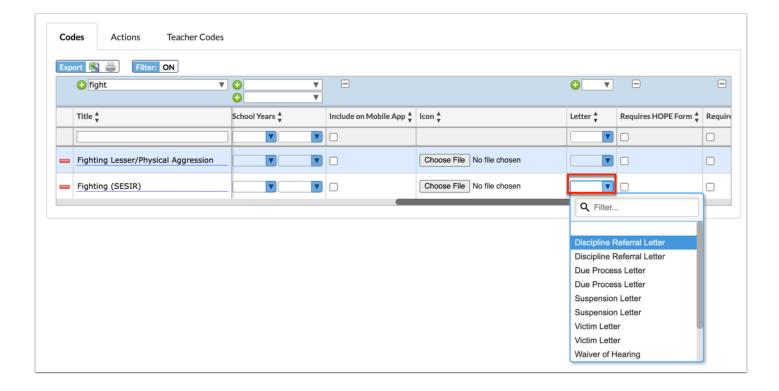


5. Click **Done** when finished.

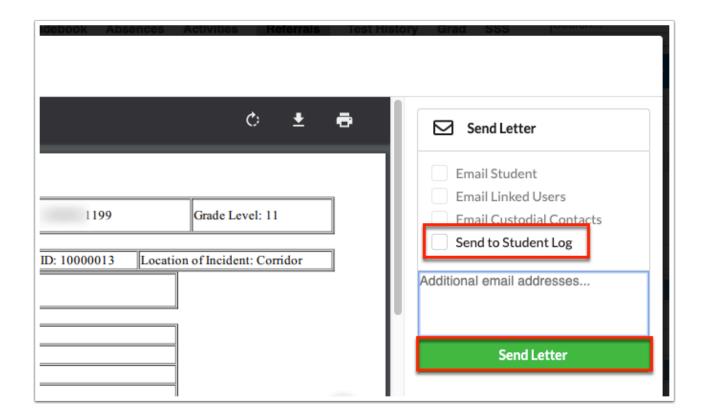
Autogenerating Discipline Letters

If letters are associated with the **Discipline** module, specific discipline letters can be set up to automatically generate for a student when certain discipline codes/actions are assigned on a student referral.

- 1. Go to the **Discipline** menu and select **Referral Codes & Actions**.
- **2.** Select the **Codes** tab or **Actions** tab depending on the code or action that will trigger the letter.
- **3.** Turn the **Filter** to ON and filter for the **Code** or **Action**. Scroll over to the **Letter** column and select the **Discipline Letter** to be auto generated when that code/action is selected on a student referral. Once a selection is made it will autosave.



- **4.** Upon processing and saving a **Discipline** referral with a referral code/action that has been selected to trigger a letter, the letter will automatically display.
- 5. Select to print, download, send to email or send to **Student Log**.



Discipline Reports

Focus provides several built-in Discipline reports for administrators to view and analyze discipline data. The reports can be downloaded as excel spreadsheets or PDF documents.

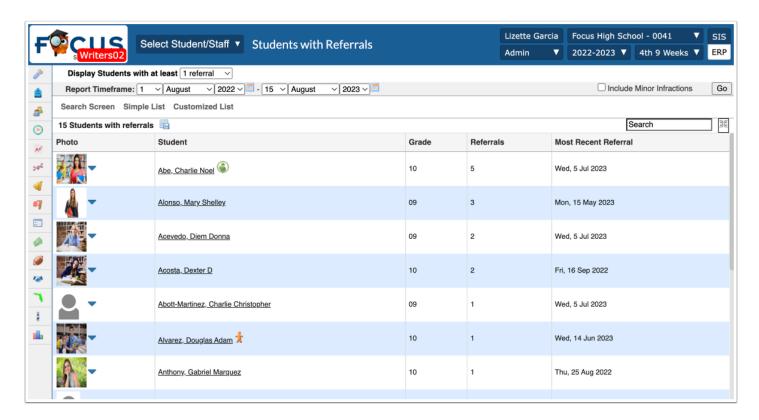
Students with Referrals

The Students with Referrals report displays students with a particular number of referrals in the selected timeframe. In addition, More Search Options can be used to view data for a specific group of students, such as all ESE students.

- 1. Go to the **Discipline** menu and select **Students with Referrals**.
- **2.** On the search screen, enter search criteria to display a particular student or group of students and click **Search**.

(Optional): Leave the search bar blank and click the **Simple List** or the **Search** button to return a list of all students with at least 1 referral.

3. Use the **Display Students with at least** pull-down to select the number of referrals. The page will automatically update to display the changes.



- **4. Adjust the Report Timeframe** by clicking on **Clear Selected** then using the date dropdowns or calendar icons to select new dates and click **Go** to refresh the report.
- **5.** Click **Include Minor Infractions** to include referrals that teachers and/or administrators have marked as **Minor Infractions**.
- **6.** Click the **Student** name to open the **Referrals** screen for that student.

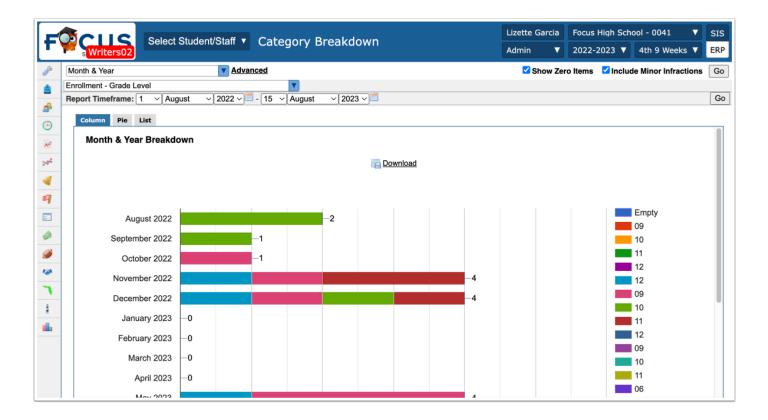
Category Breakdown

The Category Breakdown report displays graphs based on fields from the Referral form. The report can be viewed as a Column (bar graph), Pie Chart or List. The report allows for cross-referencing the discipline data against student demographics such as gender, race, and program participation.

- **1.** Go to the **Discipline** menu and select **Category Breakdown**.
- **2.** In the **Please Select a Category** pull-down, select the category of discipline data to view. The categories are based on fields from the referral form.
- 3. From the Breakdown Further? pull-down, select a student field to include.

Option: Click **Advanced** to enter criteria for a specific subgroup of students.

- **4.** Modify the **Report Timeframe** as needed using the pull-down or calendar icons.
- 5. Click Go.



Option: Check **Show Zero Items** to include all fields in the report, even those with a zero value.

Option: Check **Include Minor Infractions** to include minor infractions in report if functionality is enabled for school.

6. Click the **Column**, **Pie**, or **List** tabs to view the graph as a column (bar graph), pie chart or list.

Option: For the **Column** graph or **Pie** chart, click **Download** to generate a printable graph.

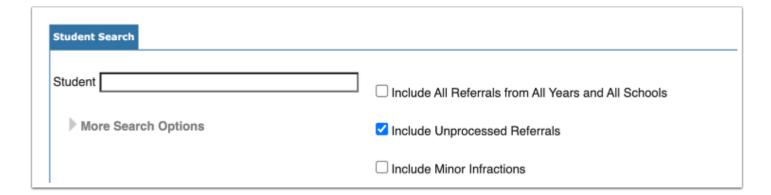
Option: For the **List**, click the **Export** icon to export to Excel.

Referral Log

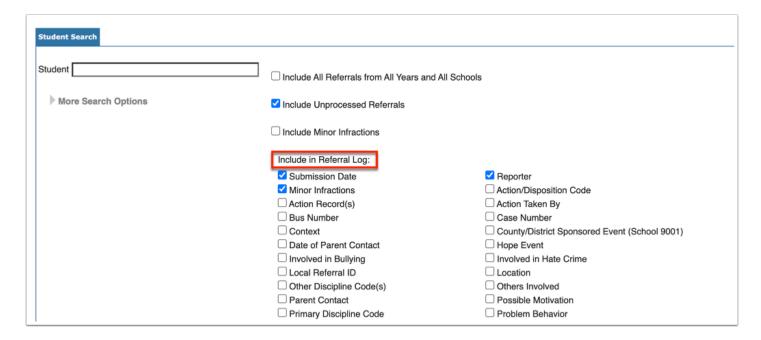
The **Referral Log** summarizes the discipline history of a student and is used primarily for official meetings such as manifestations or court hearings.

1. Go to the **Discipline** menu and select **Referral Log**.

- **2.** Enter the student name, ID number, or use **More Search Options** to locate a subgroup of students.
- **3.** On the right side of the screen, select **Include All Referrals from All Years and All Schools** if needed.
- **4.** Select **Include Unprocessed Referrals** to include referrals that have not had Reviewed by Administrator checked or were Closed without Processing.
- **5.** Select **Include Minor Infractions** to include minor infraction referrals on the report if enabled at the school.

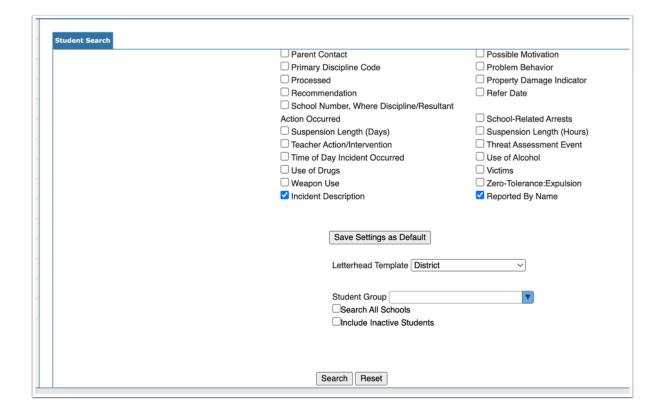


6. Under Include in Referral Log, select each referral field to include on the log.

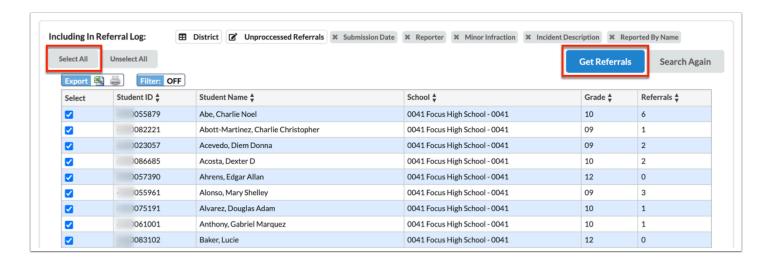


- **7.** Select a **Letterhead Template** to print the log on a specific school or district letterhead.
- 8. To save the settings as the default for this letterhead, click Save Settings as Default.

9. Click Search.



- **10.** Select the checkbox next to each student to include or click **Select All** at the top of the screen to select all students in the list.
- 11. Click Get Referrals.



The PDF preview is generated with each student's log starting on a separate page.

12. Click **Return to Focus** to go back to the **Referral Log** screen.

